ACCELERATED LEARNING PRINCIPLES TO SUPPORT DEEP LEARNING

ACCELERATED LEARNING STARTER CERTIFICATE

WHAT TO EXPECT FROM THIS WORKSHOP

During this two day program, you will be able to build on your experience as a facilitator and expand your skill set. If you are new to the training world, you will be able to build a firm foundation for your development as an effective facilitator of learning. The interactive and reflective program will allow you to explore ways to engage learners, develop their critical and innovative thinking, and make the entire learning process more effective and efficient.

Research into learning and human development has provided insights into the types of things facilitators can do to support deep learning. In the two day program, you will experience and explore these insights from psychology, neuroscience, biology, and other fields of study and leave with many tools and new ideas on how to apply the principles in your learning programs.

WHO SHOULD ATTEND?

Teachers	Learning Consultants
Trainers	L&D Designers
Educators	Entrepreneurs
Facilitators	Counsellors
L&D Practitioners	Students
Training Managers	Supervisors
HR Practitioners	SME Business Owners
Team Leaders	Instructors
Line Managers	Presenters
Training Coordinators	Principals
Event Coordinators	Tutors
Coaches	Training Marketeers
Lecturers	Mentors

2 - 3 SEPTEMBER 2017
Venue: neOOne Centre for Accelerated Learning
No: 40, 2nd Floor, Jln Tun Mohd Fuad, Tmn Tun Dr Ismail, 60000 Kuala Lumpur, Malaysia
Time: 9am - 6pm daily

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Co-founder: Juara (012 292 4616)
rjuara@gmail.com

ORGANIZED BY

neOOne
ASSOCIATES SDN BHD
www.neoone.com.my

- Accelerated Learning Principles and Pillars
- The Accelerated Learning Cycle as a design template and a guide to effective facilitation
- Working with limiting beliefs and learners' aspirations (Suggestion and De-suggestion)
- The Science of Facilitating Learning – An Inter-Disciplinary Approach
- Framing Learning – creating buy-in and learner engagement for the learning process
- The Connection Phase
    - Surface and build on what learners know
    - Help learners discover the personal significance, relevance and meaning for them in the learning to come
    - Create a compelling case for learning!
- The Power of Discovery, Experimentation and Reflection – from surface to deep learning
- Learners as Co-creators of their Own Learning
- Creating and Maintaining the Right State for Learning – the Power of Music, the Possibilities of Language
- Design learning activities that get results effectively and efficiently
- Engage everyone in the learning process
- Create and nurture positive group dynamics
- Support a "community of practice" in your learning programs
- Design effective pre-session assignments and post-support

As a result of the two days you will be able to:

- Apply the Accelerated Learning cycle in the design of your learning programs to create more effective and engaging learning
- Create both a physical and an emotional environment in which learners feel safe, are ready and able to collaborate and learn
- Develop learning programs that support the development of a learner's mindset and the resulting continuous learning on the job and in life in general.
- Design experiences that create an "ah-hah", that shift mindset and provoke new thinking and focused action.
- Provide experiences for learners that facilitate deep learning, the kind of transformation that gets results.
- Use various methods and processes in the Discovery Phase to replace ineffective lectures and PowerPoint presentations with discovery activities or the type of creative presentations that stick!
- Apply the principles of reflective practice before, during and after a learning experience to deepen the learning and facilitate the application of learning back at work.

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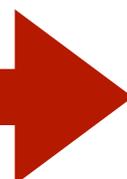
Gail Heidenhain has been developing people worldwide in Accelerated Learning since 1985. She has trained and certified more than 4000 people from corporations, schools, universities, and non-profit/government organizations. In her work, she draws from a wealth of practical experience in applying Accelerated Learning in diverse organizations and for a variety of content areas.

As a consultant and program designer, she has worked to support them in designing learning programs that get sustainable results in the most effective and efficient way possible. TechnoServe, an international development organization, is designing various programs to help farmers and small business owners in Africa and South America build their capacity to create a better life for themselves. Keys to Financial Literacy, Farming as a Business, Effective Farmer Business Groups, Effective Consulting Techniques for TechnoServe's Business Advisors, and Youth Entrepreneurship for rural youth in East Africa are some of the programs that Gail has designed, partnering with their internal capacity builder.

Gail's work over the years in public education has supported faculty at colleges, universities and in schools in designing curriculum and lesson plans that build the capacity to learn, develop critical and creative thinking and support deep learning.

Corporations have sought Gail out to support them in determining the needs of their organization through her unique "discovery process", in engaging the workforce for the organizational changes needed, and in working with their internal design teams to create learning programs that apply an integrated Accelerated Learning approach - bringing the reality of work into the classroom, learning back to work, while focusing on "what really matters" to the learners and the organization.

Gail has worked in Africa (Nigeria, Tanzania, Ghana, and Kenya), the Americas (Canada, Mexico, Venezuela, and the USA), Asia (Brunei, Malaysia and Singapore), Europe (Austria, Germany, Italy, the Netherlands, Sweden, Switzerland, and the United Kingdom), and in the Middle East (Bahrain, United Arab Emirates, and Qatar).

In addition to her training of other trainers, her consulting practice and her instructional design, Gail facilitates a wide range of programs she developed using Accelerated Learning as a guiding principle. Her main areas of facilitation are Leadership Development, Personal Leadership and Mastery, Intercultural Effectiveness, Coaching, and Productive Communication. In addition, Gail facilitates large group interventions using a combination of Accelerated Learning, Appreciative Inquiry, and the Dialogue Process.

Gail was president of the German organization for Accelerated Learning (DGSL) for many years, was on the committee that developed their highly successful three level certification process. She was also president of the international Accelerated Learning organization, (IAL) International Alliance for Learning, and is currently the Director of their Certification Committee. She has served on the boards of NASAGA (the North American Simulation and Gaming Association), the English Accelerated Learning organization (SEAL), the Organizational Change Alliance (USA), and the conference committee of ASTD, the American Society of Training and Development.
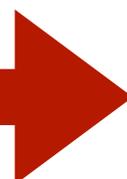
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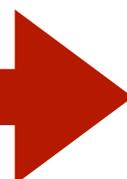
- **HR professionals** in onboarding, developing and managing talent and creating an environment in which each employee can contribute fully.. AL helps build the capacity of new hires to quickly make a difference in the business. It creates an inclusive environment where diversity becomes a key success factor. AL also provides a proven template to design and facilitate meetings that will help you achieve the impact you want and need.

- **Organizational Development professionals** in engaging and enrolling the workforce for needed change. It provides a design framework for important interventions - strategy sessions, visioning sessions, new product development. AL develops an innovative mindset, critical thinking and the ability to create a space where people can come together to solve problems, create solutions for the future and collaborate effectively. The collective intelligence of the organization grows!

- **Facilitators and trainers** in achieving real impact in learning by ensuring that employees are able to do and think differently back at work. The effective and efficient design of learning shortens the "time to line" and optimizes employee performance on the job.

- **Instructional Designers** in making sure they are designing the right strategy and solution for what needs to be accomplished, learnt and developed in the organization. AL provides you with a powerful tool for stakeholder engagement, a needs assessment that identifies and builds on strengths, and a design process that will support you in creating a design fit for purpose.

The first batch of participants, AL Starter Certificate, 19-20 June 2012, Holiday Inn, Glenmarie, Shah Alam, Selangor.

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REGISTRATION
AL STARTER CERTIFICATE
2 - 3 SEPTEMBER 2015
neOOne Centre for Accelerated Learning, KL

Training Fee - RM2,900 per pax (HRDF Claimable)
Early Bird   - RM2,600 per pax (Before 3 July 2017)
Group Fee   - RM2,300 per pax (Min 3 pax in a group)
*These rates are not inclusive of 6% GST

tzeyasmin@gmail.com   fax: 03 7731 7134

Name of Organization:

Address:

Tel:

Fax:

Participant Names

1. Participant Name:

Designation

e-mail:

Contact No. :

2. Participant Name:

Designation

e-mail:

Contact No. :

3. Participant Name:

Designation

e-mail:

Contact No. :

Name to Invoice:

Designation:

e-mail:

Contact No. :

Office use:

Name of Authorized Signatory:

Designation:

e-mail:

Contact No. :

Signature:

Company Stamp:

Terms and Conditions:
 • If you are unable to attend, a substitute delegate is always welcome at no extra charges.
 • A full refund, minus a 10% administration charge will be made for cancellation received in writing 14 working days prior to the training.
 • A complete set of course documentation and a 50% refund will be provided for cancellation received in writing 7 working days prior to the training.
 • For cancellation received less than 7 working days or on the day of the training, NO REFUND shall be provided. The paid registration can only be credited for the same workshop on a future date.
 • neOOne Associates Sdn Bhd reserves the right to cancel or alter the content and timing of the workshop or the identity of the speakers for reasons beyond its control.

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Reminder:
 •Please send us your bank transfer slip via e-mail: tzeyasmin@gmail.com or fax to +603 7731 7134 for our record
 •Payment must be received before the event date in order to guarantee your place